

How Do Recent Veterans Fare in the Labor Market?

[Article was originally posted on www.census.gov]

By Erika McEntarfer,

New Census Bureau Data Show Diverse Outcomes for Recent Army Veterans

New U.S. Census Bureau data show that many veterans who left service during the Great Recession struggled to find stable post-military employment.

The return to civilian life brings many challenges for veterans, including re-entry into the civilian workforce.

More than 650,000 enlisted soldiers left the U.S. Army between 2000 and 2015. New experimental Veterans Employment Outcomes (VEO) data provide the most detailed picture to date of how these veterans fared in the civilian labor market.

These data show a disparity in earnings and employment for recent veterans across military occupations and rank. Former infantry and combat veterans in particular tend to have lower earnings and employment rates after leaving service.

VEO statistics are possible thanks to a partnership between the Census Bureau and the U.S. Army. U.S. Army partners provided valuable input on product design as well as expertise on the underlying veteran microdata.

Military Occupations That Earn the Most in Civilian Labor Market

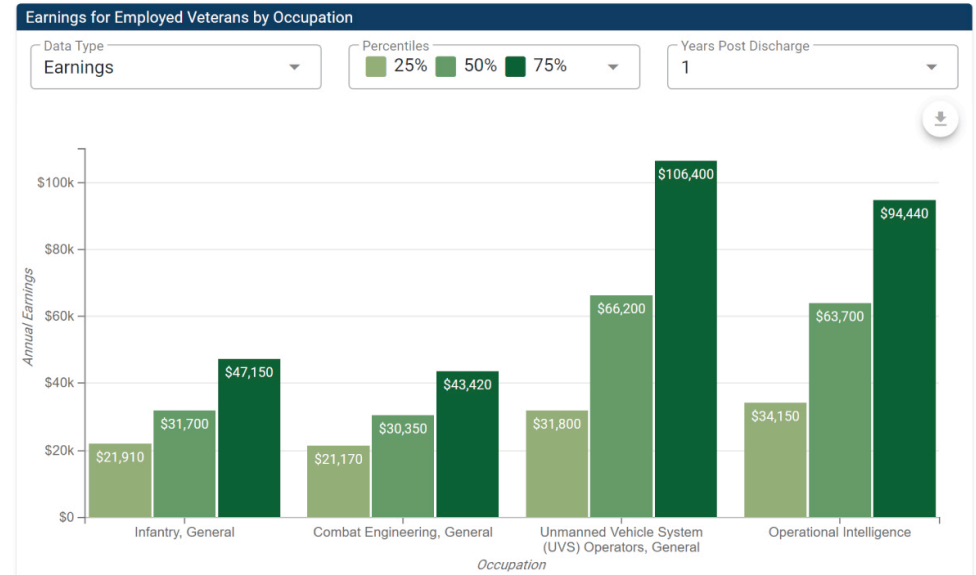
Former U.S. Army soldiers who were drone operators, military intelligence, cyberspace or telecommunications specialists generally have the highest earnings in the civilian labor market after leaving service.

High-paying jobs for these veterans are primarily in professional services — a sector that includes security and weapons development firms that are likely to value veterans' experience with military technology.

Which Veterans Have Harder Transitions to Better-Paying Jobs?

Younger veterans and those with lower military rank at the time of discharge tend to have lower earnings in the civilian labor market, likely reflecting lower levels of training and experience.

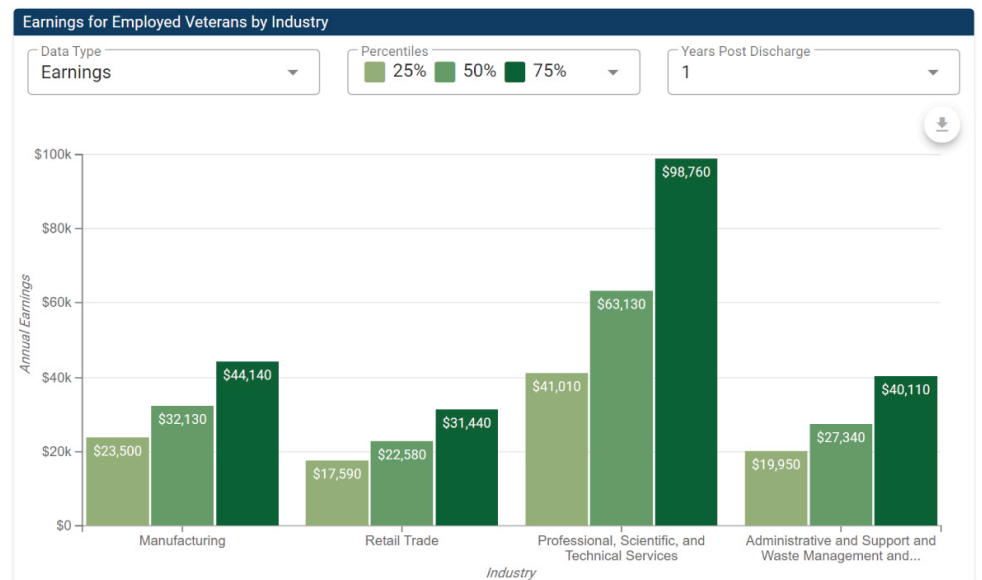
Earnings One Year after Leaving U.S. Army, by Former Occupation in the Military



Note: Screen capture is from Veteran Employment Outcomes application.

Source: U.S. Census Bureau, Veteran Employment Outcomes, enlisted U.S. Army veterans discharged between 2008 and 2015.

Earnings of Former U.S. Army Infantry in Most Frequent Industries Employed One Year after Discharge



Note: Screen capture is from Veteran Employment Outcomes application.

Source: U.S. Census Bureau, Veteran Employment Outcomes, former enlisted U.S. Army infantry and gun crews discharged between 2008 and 2015.



California Sub-Bid Request Ads



**Hathaway
Dinwiddie** | **nibbi**

Project Name: Mission Rock Buildings B & G
Location: San Francisco, California
Bid Date: September 10, 2020 @ 5pm
Pre-Bid Call: August 17 via Webex,
RSVP with James Dees at jamesd@nibbi.com.

Mission Rock is a landmark 2.8 million GSF mixed-use master development located on Seawall Lot 337, just south of Oracle Park. The waterfront site is approximately 28 acres in total and is currently serving as a parking lot for events at Oracle Park, the neighborhood and the event space in the historic Pier 48 site, which showcases three one-story structures. Crafted with 11 years of community input, Mission Rock carefully balances the needs of the neighborhood and the City and includes waterfront parks and open space, affordable housing units, neighborhood-serving retail, and pedestrian-friendly blocks. In 2018, the project received key governmental approvals, and the San Francisco Giants and Tishman Speyer formed a partnership to design, develop, own and manage this landmark development in collaboration with the Port of San Francisco. The project site is made up of eleven individual development parcels:

- o Six are preliminarily earmarked for office development (1.4 million GSF)
- o Five are preliminarily earmarked for residential development (approximately 1,200 residential units, 40% below market rate)
- o Street level retail / PDR offerings (220,000 SF)
- o Structured parking for neighborhood, tenant, and Oracle Park use

The project will include eight acres of public parks and open spaces, a very compelling attribute for an urban development in San Francisco, including a 5 acre waterfront park and open space in the first phase. Mission Rock is expected to be built in three to four overlapping phases beginning in 2020, with estimated final phase delivery in seven to ten years. Phase 1, consisting of the 5.2-acre park and open space, two office and two residential buildings, is expected to begin construction in 2020, with delivery planned for 2023. **80% CD Bid Packages for Parcel A, Buildings B & G:**

- Metal Decking - steel decking (and associated closures / trim scope) for 13-story steel framed building and 8-story steel framed building
- Fireproofing - spray-applied fireproofing (and minor intumescent scope) for 13-story steel framed building and 8-story steel framed building
- Painting - interior and (minor) exterior painting for 13-story warm shell commercial building and 8-story warm shell commercial building
- Drywall - framing and drywall scope for 13-story warm shell commercial building and 8-story warm shell commercial building. Scope to include: all interior and exterior gauge framing (exterior scope to support some L1 façade elements), drywall, acoustic and thermal insulation in walls, firestopping, and slab edge firesafing.
- Underground Waterproofing - waterproofing membrane for structural slab on grade and subgrade walls. Alternate bid scope to include above-grade terrace waterproofing and roofing.
- Metal Guard Rails - exterior steel guardrails at roof terraces of 13-story building.
- BMU - Rooftop window washing crane and associated accessory work for 13-story office building.

Mission Rock Equity Program Commitments:

- 20% San Francisco Local Business Enterprise (LBE) commitment
- 30% of all project hours within each trade to be performed by local residents (mandatory requirement).
- 50% of the project work hours performed by apprentices within each trade shall be performed by local residents.
- Mission Rock projects are subject to a Project Labor Agreement and Prevailing wage provisions submitted through LCP Tracker.

For digital plans and specs contact
Chad Herrera (herrera@hdcco.com)
to access project via Building Connected.

TMM Enterprises Group, Inc
is seeking qualified DBE Suppliers for
IFB Number: 131582R1

**12-INCH & 30-INCH DISMANTLING
JOINTS FOR CORONADO TRUNK LINE**

Owner: Los Angeles Water & Power
BID DATE: 08/24/2020 @ 2:00 PM

Seeking:

Manufacturers of dismantling joints.
Pipe and Valve distribution.

TMM Enterprises Group, Inc

Contact: Terrence Payne
5042 Wilshire Blvd #517
Los Angeles, CA 90036
Phone: 323-376-0162

Email: info@tmminfo.biz

TMM Enterprises Group, Inc will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit.

**REQUEST FOR CERTIFIED D/S/W/MBE
SUBCONTRACTORS, SUPPLIERS & TRUCKERS
FOR:**

**Corte Madera 4-Acre Tidal Marsh
Restoration Project
Golden Gate Bridge, Highway &
Transportation District**

**Contract No. 2020-F-035, EE: \$1,500,000
Town of Corte Madera, Marin County, CA
Bid Date: August 25, 2020 @ 2:00 PM
SBE Goal: 3.8%**

Work types requested, but are not limited to, the following:

Water and Sewer Line and Related Structures Construction (Irrigation) (237110); All Other Specialty Trade Contractors (Fencing) (238990); Other Concrete Product Manufacturing (Benches) (327390); Other Metal Container Manufacturing (Trash Receptacles) (332439); Sign Manufacturing (339950); Specialized Freight (except Used Goods) Trucking, Local (484220); Engineering Services (SWPPP Preparation) (541330); Surveying and Mapping (except Geophysical Services) (541370); and Landscaping Services (561730).

Plans and Specifications are available for review at our office, or can be downloaded from <https://ggbhdt.bonfirehub.com/portal/?tab=openOpportunities>

Call Serina Sirna for information on the project, submitting a quote, assistance in obtaining bonds, line of credit, insurance, scheduling accommodations, equipment, supplies, materials and related assistance or services.

Gordon N. Ball, Inc.

Attn: Serina Sirna
333 Camille Ave., Alamo, CA 94507
Phone: (925) 838-5675 • Fax: (925) 838-0814
estimating@ballconco.com

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RCS Inc.

Kim Romero, President
kromero777@gmail.com
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Contact Info:

795 Folsom Street, 1st Flr, Room 1124
San Francisco, CA 94107
Email: sbe@sbeinc.com
Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534
Fax: (415) 778-6255

Publisher of
Small Business Exchange
weekly newspaper





California Sub-Bid Request Ads

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: VICTOR LE
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**HAZEL AVENUE IMPROVEMENT PROJECT -
PHASE 3**
SUNSET AVENUE TO MADISON AVENUE
Contract No. 4415,
Federal Aid Project No. STPL-5924(253)
Disadvantaged Business Enterprise Goal
Assigned is 12%

OWNER: COUNTY OF SACRAMENTO
9660 Ecology Lane, Sacramento, CA 95827

REVISED BID DATE: August 20th, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, PROJECT & BUSINESS SIGNS, ELECTRICAL, FENCING, LANDSCAPING/IRRIGATION, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, SLURRY SEAL, MASONRY WALL, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARE, UNDERGROUND, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our offices located at 11555 Dublin Boulevard, Dublin, CA or 7700 College Town Drive, Sacramento, CA, or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site at <http://www.saccounty bids.net/>

Fax your bid to (925) 803-4263 to the attention of Estimator Victor Le. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JACK SHEWMAKER
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**SOUTHEAST CONNECTOR JOINT POWERS
AUTHORITY SEGMENT D3**
WHITE ROCK ROAD,
Federal Project No. 5288(046)

Disadvantaged Business Enterprise Goal
Assigned is 10%

OWNER: CITY OF FOLSOM
50 Natoma Street, Folsom, CA 95630

REVISED BID DATE:
AUGUST 27TH, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

AC DIKE, ASBESTOS COMPLIANCE PLAN, BLASTING, BRIDGE, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONCRETE BARRIER, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, FENCING, LANDSCAPING, METAL BEAM GUARDRAIL, MINOR CONCRETE, MINOR CONCRETE STRUCTURE, ROADSIDE SIGNS, ROCK SLOPE PROTECTION SUPPLIER, RUMBLE STRIP, SLURRY SEAL, STAMPED/TEXTURED PAVING, STRIPING, SURVEY/STAKING, SWPPP/WATER POLLUTION CONTROL PLAN PREPARATION, TRAFFIC CONTROL SYSTEMS, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, IMPORTED BORROW, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL.

Plans and specifications may be reviewed at our office located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner.

Fax your bid to (925) 803-4263 to the attention of Estimator Jack Shewmaker. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.

DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909
Dublin, CA 94568-2909
(925) 829-9220 / FAX (925) 803-4263
Estimator: JAMES YACKLEY
Website: www.desilvagates.com
An Equal Opportunity/
Affirmative Action Employer

DeSilva Gates Construction (DGC)
is preparing a bid as a Prime Contractor
for the project listed below:

**CALTRANS ROUTE 99-
CONSTRUCTION ON STATE HIGHWAY
IN BUTTE COUNTY ABOUT 10 MILES NORTH OF
GRIDLEY FROM 0.3 MILE SOUTH TO 0.5 MILE**

NORTH OF NELSON AVENUE
Contract No. 03-0F2904, Federal Aid
Project No. ACNH-P099(658)E

Disadvantaged Business Enterprise Goal
Assigned is 14%

OWNER: STATE OF CALIFORNIA
DEPARTMENT OF TRANSPORTATION

1727 30th Street, Bidder's Exchange, MS 26, Sacramento, CA 95816

BID DATE: AUGUST 27, 2020 @ 2:00 P.M.

DGC is soliciting quotations from certified Disadvantaged Business Enterprises, for the following types of work and supplies/materials including but not limited to:

ASBESTOS COMPLIANCE PLAN, BIOLOGIST CONSULTANT, BRIDGE, BRIDGE REMOVAL, CLEARING AND GRUBBING/DEMOLITION, COLD PLANE, CONSTRUCTION AREA SIGNS, ELECTRICAL, EROSION CONTROL, LEAD COMPLIANCE PLAN, METAL BEAM GUARDRAIL, ROADSIDE SIGNS, ROADWAY EXCAVATION, STRIPING, SWPPP PREP/WATER POLLUTION CONTROL PLAN PREPARATION, TEMPORARY EROSION CONTROL, UNDERGROUND, VEGETATION CONTROL, TRUCKING, WATER TRUCKS, STREET SWEEPING, CLASS 2 AGGREGATE BASE MATERIAL, HOT MIX ASPHALT (TYPE A) MATERIAL, RUBBERIZED HMA (GAP GRADE) MATERIAL, ASPHALT BINDER.

Plans and specifications may be reviewed at our office located at 11555 Dublin Boulevard, Dublin, CA or at your local Builders Exchange, or reviewed and downloaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted the username is [ftp@desilvagates.com](ftp://ftp%25desilvagates.com) and password is [f7pa55wd](ftp://ftp%25desilvagates.com)) or from the Owner's site at www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php

Fax your bid to (925) 803-4263 to the attention of Estimator James Yackley. If you have questions for the Estimator, call at (925) 829-9220. When submitting any public works bid please include your DUNS number and DIR number. For questions regarding registration for DIR use the link at www.dir.ca.gov/Public-Works/PublicWorks.html

If you need DBE support services and assistance in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies or related assistance or services, for this project call the Estimator at (925) 829-9220, or contact your local Small Business Development Center Network (<http://californiasbdc.org>) or contact the California Southwest Transportation Resource Center (www.transportation.gov/osdbu/SBTRCs). DGC is willing to breakout portions of work to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Performance bonds may be required as a subcontract condition. This will be a PREVAILING WAGE JOB. DGC is an Equal Opportunity/Affirmative Action Employer.



California Sub-Bid Request Ads



Kiewit

777 South Figueroa St. Los Angeles, CA 90017
Tel: (562) 567-2549 • Fax: (562) 946-3823

Contact: Tanya Stukes

Email: SanFernandoGR.Bids@kiewit.com • Visit: <https://www.kiewit.com/sfgrp>

SAN FERNANDO GROUNDWATER REMEDIATION PROJECT

Owner: Los Angeles Department of Water and Power
Progressive Design Builder: Kiewit Infrastructure West Co.
Anticipated Request for Proposal (RFP) Release Date: August 17, 2020
Proposal/Quote Deadline: Varies and Posted by Bid Package

Seeking qualified firms (including SBEs, DVBEs, DBEs, 8(a)s, SLBs, EBEs, SBs, MBs, SMBEs, SWBEs, WOSBs, EDWOSBs) to provide a **notice of interest** to receive a bid/RFP package or provide a quote in their respective areas of work or specialty.

SUBCONTRACTOR & VENDOR OPPORTUNITIES

Kiewit will be requesting quotes for various materials/areas of work listed in, but not limited to, the scope categories below:

BNGs (Bolts/Nuts/Gaskets)	Glued Laminated Beams	Piping Insulation
Chemical Storage Tanks	HVAC	Plumbing
Fire Protection	Pipe and Fittings	Pumps
GAC Carbon Media	Pipe Supports	Valves
Glass & Glazing		

Respond with interest at: <http://survey.constantcontact.com/survey/a07eh964nh4kdud1yot/start>

This is a **Public Works Project** subject to prevailing wage rates and a **Project Labor Agreement**. For information or questions on the contract requirements, availability of plans and specs and licensing, bonding, insurance, etc., please contact our office.

"Kiewit is an Equal Opportunity Employer. Employment decisions are made without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, gender identity or expression, age, disability, protected veteran status or other characteristics protected by law."



Kiewit

17074 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816 • Fax: (562) 946-3823
Contact: Jimmy Huynh • Email: jimmy.huynh@kiewit.com

Owner: County of Los Angeles Public Works, Construction Division
Project Name: Los Altos Pumping Plant Mechanical and Electrical Rehabilitation; Project ID No. FCC0001334
Location: 911 North Studebaker Road, Long Beach, CA 90815
Bid Date: September 8, 2020 at 11:00a.m.
Request for CBE, DBE, MBE, WBE, DVBE sub-quotes

Kiewit Infrastructure West Co. (Kiewit) is seeking sub-quotes from qualified Community Business Enterprise (CBE) firms, including Disadvantaged Business Enterprises (DBE), Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Disabled Veteran Business Enterprise (DVBE) firms; and all other business enterprises to perform as Subcontractors and Material Vendors/Suppliers. CBEs must provide evidence of certification as a Community Business Enterprise by the County of Los Angeles Public Works.

The **Los Altos Pumping Plant Mechanical and Electrical Rehabilitation Project** replaces the main pumps, sump pump, electric motors, discharge pipes, and flap gates and install a catwalk platform and new light fixtures.

Kiewit is requesting quotes for various areas of work listed in, but not limited to, the scopes of work below:

Trash services, lead abatement, demolition, dewatering, axial pumps, ready mix supply, concrete reinforcing installation, concrete pumping, metals, stainless steel pipe, painting and coating and electrical work

Firms interested in providing a sub-quote for this project must contact Kiewit and responding firms will be issued an "Invitation to Bid" through Kiewit's electronic use of SmartBid system (at no cost to bidder) with project information and bid instructions. Plans and specifications are also available for review at Kiewit's office.

Responsive bidders must possess a valid California Contractor's license (as appropriate) and provide acceptable insurance. Responsible subcontractors and material contractors may be required to provide bonding for 100% of their contract value. Kiewit will reimburse bond premiums. Kiewit is signatory to collective bargaining agreements with the carpenters, laborers, cement masons, ironworkers, operating engineers and teamsters. Kiewit will consider quotes from any and all bidders who demonstrate an ability to foster and maintain labor harmony on the Project.

Kiewit intends to conduct itself in good faith with all CBEs regarding participation on this project. For further information regarding this project, licensing, insurance, bonding, related assistance with equipment, supplies, and materials, or the project schedule, please contact our Lead Estimator.



Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and certified Disadvantaged Business Enterprises (DBE) subcontractors, suppliers, and truckers for the following project:

**SOUTHERN HEIGHTS BOULEVARD
BRIDGE REPLACEMENT PROJECT**
City of San Rafael #11282

Federal Project No. BRLO 5043 (038)

Bids: September 1, 2020 @ 10:30 am
SUBCONTRACTING GOAL - DBE - 15%

The work consists but not limited to the following: CLEARING & GRUBBING; DEMOLITION; PEDESTRIAN ACCESS; TIMBER DECK; CONCRETE FOOTING; REBAR; BRIDGE REMOVAL; IRRIGATION SYSTEM; WATER STORAGE TANK; SLOPE RESTORATION; HYDROSEED; TREES (36" BOX); RIP RAP ROCKS; BRIDGE LIGHTING SYSTEM; FENCE; SIGNS; GRAVITY BLOCK RETAINING WALL; METAL BRIDGE; STRUCTURAL CONCRETE (POLYMER FIBER); 24" & 36" CIDH CONCRETE PILING; CELLULAR CONC.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested DBE certified suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested DBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

Invitation to Bid for General Contracting Services

Tri-Valley Haven (TVH) is a service agency that provides emergency shelter and resources for adults and children who have experienced domestic violence, sexual assault, or homelessness. Through this Invitation to Bid, TVH is seeking general contracting services for three of their facilities.

The **Community Building** that serves as the administrative offices for Tri-Valley Haven is a 5,042 square foot facility built in 1997. **Sojourner House** is a 3,000 square foot, 1-story, single-family residence built in 1967 that contains 4-bedrooms and administrative offices. **Shiloh**, the second facility, consists of two single-family buildings totaling approximately 7,500 sq. ft. The scope of work for these three facilities include a variety of exterior and interior improvements.

The bid package containing the drawings and project manual are available on PlanWell and accessible at the link below. **Bids will be due September 10, 2020 at 3 pm.** To access the bid documents take the following these steps:

- Step 1: Got to: <https://www.e-arc.com/location/san-ramon/>
- Step 2: Go to Planrooms and click on "Order from PlanWell"
- Step 3: On the left hand of the page go to Public PlanRoom and hit "Go." This will take you to all of the public projects that are out for bid.
- Step 4: Locate the "Tri-Valley Haven Facilities Rehab Project"
- Step 5: Order Plans and Project Manual

For questions or clarifications regarding this Invitation to Bid please contact **Kenneth Jones** at 925-207-3830 or via email at kjones@landisdevelopment.com. Inquiries regarding the scope, architectural drawings, or project manual should be directed to the Architect, Michael Fowler at Walovich Architect at mfowler@walovich.com. This Is A Federal Prevaling Wage Project

Visit www.sbeinc.com to
download a PDF version of the latest
SBE Newspaper and SBE Newsletter

How Do Recent Veterans Fare in the Labor Market?

Continued from page 1

Veterans formerly employed in infantry, combat or supply occupations in the Army also generally have lower earnings and employment rates than other veterans.

Poorer employment outcomes for combat occupations may reflect a greater mismatch between their military training and the skills and certifications sought by civilian employers.

Consistent with this notion, former infantry do well in sectors where veterans from other military specialties find higher-paying jobs, such as professional services and the federal government.

However, as a group, combat veterans are more likely to start their civilian careers in lower-paying retail trade, manufacturing and support services jobs.

Leaving the Army in a Recession

Poor labor market conditions significantly reduce the likelihood a new veteran has steady employment their first year after leaving the Army.

Those leaving service between 2008 and 2011 were only half as likely to be steadily employed their first year as those who left at the start of the decade.

These differences in employment rates persist well into the recovery, with only slightly more than half of veterans who left between 2008 and

2011 steadily employed five years after exiting the Army.

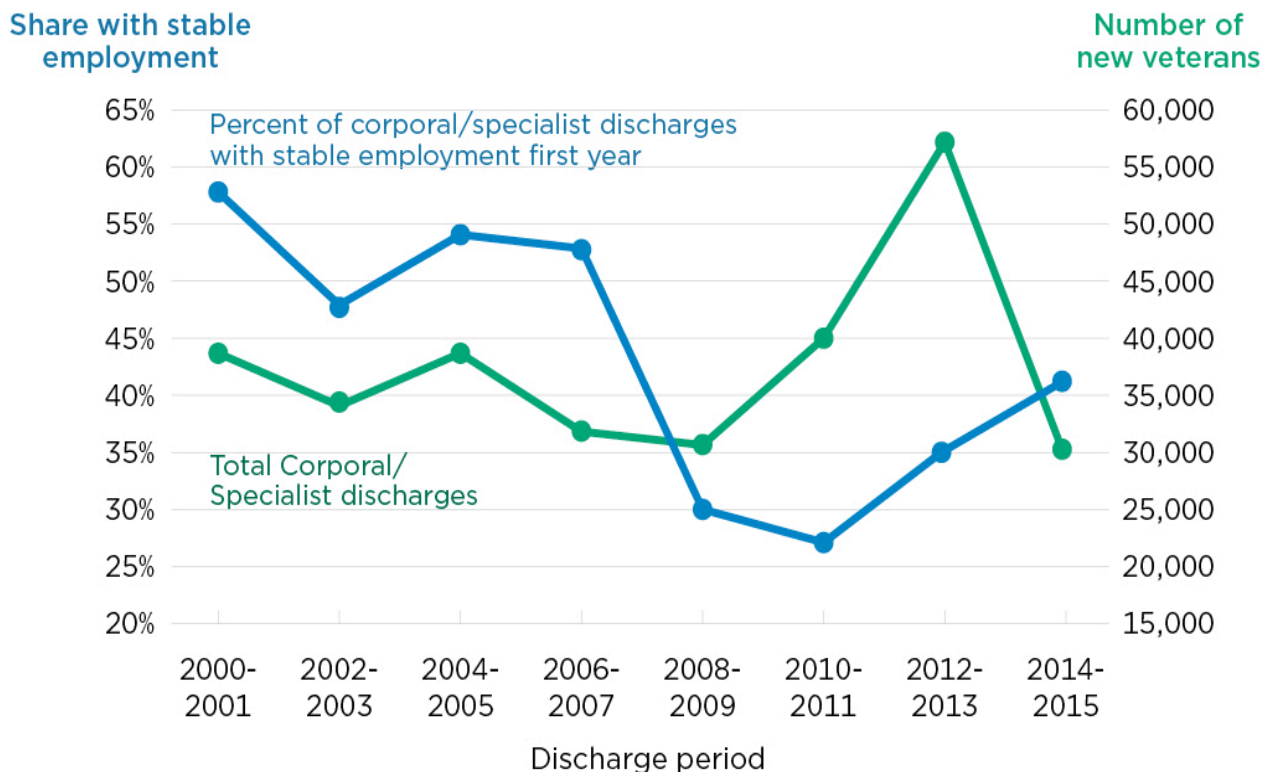
VEO statistics are generated by matching anonymized Army veteran records to the Census Bureau's national longitudinal database of jobs.

VEO statistics currently cover enlisted Army veterans discharged between 2000 and 2015. You can view these stats using an interactive tool, VEO Explorer.

Erika McEntarfer is a research economist in the Census Bureau's Center for Economic Studies.

SOURCE: <https://www.census.gov/library/stories/2020/07/how-do-recent-veterans-fare-in-the-labor-market.html>

Likelihood of Steady Employment First Year After Leaving U.S. Army, Specialists/Corporals who Left Service at Different Times



Source: U.S. Census Bureau Veteran Employment Outcomes (VEO), former enlisted U.S. Army specialists and corporals (E4 rank) discharged between 2000 and 2015. This is the most common rank held by Army veterans at exit. 'Steady employment' indicates positive earnings in at least three quarters of year and annual earnings at least equal to a full-time minimum wage job.